BILL NO. S-80-07-22 (Corrected) (as amended)

SPECIAL ORDINANCE S-~~84~~ 81-80

AN ORDINANCE fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the Civil City of Fort Wayne, Indiana for the year 1981.

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have assigned to each employee of the Civil City of Fort Wayne a labor grade according to the classification system originally established by Ordinance No. S-84-73, which grades accurately reflect the duties and repsonsibilities of said employees; and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each employee of the Civil City of Fort Wayne, according to labor grade; and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that salaries are fair and equitable, and provide an incentive for persons to seek and hold employment with the City of Fort Wayne, and

WHEREAS, the funds for such salaries are to be provided from the 1981 City Budget and other sources as may be specified by the Common Council.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the Civil City of Fort Wayne, Indiana, shall be classified by departments, titles, and labor grades, and that no change shall be made in any title or in any labor grade level without approval of the Common Council. Further, no employee shall be regraded or retitled during 1981 unless the employee is promoted and no new positions shall be created without approval of the Common Council.

SECTION 2. That the following positions shall be authorized for Labor Grades 15 through 20 and unclassified and that employees filling these positions shall not be paid in excess of the salary specified herein:

TITLE	LABOR GRADE	1981 SALARY
Mayor	20	$ 32,000
Controller	19	31,107
Chairman, Board of Works	19	31,107
Director, C D & P	18	27,874
Manager, Airport	18	29,658
Director, Parks & Rec.	18	27,046
Executive Dir., Redevelpmt. Comm.	18	30,838
Chairman, Board of Safety*	18	26,800
Member, Board of Works (2)	18	24,433
Administrative Assistant	17	~~18,698~~ 19,250
Chief of Police	17	25,481
Chief of Fire Department	17	25,481
Deputy Controller	17	24,465
Deputy Director, RDC	17	20,887
Director of Planning, C D & P	17	25,984
Executive Director, MHRC	17	23,427
Director, Purchasing	16	22,900
Executive Assistant	16	18,599
Senior Planner (3)	16	20,790
Street Engineer	16	25,174
Traffic Engineer	16	23,950
Legal Advisor, Police	16	23,600
Assistant Chief, Police	16	22,205
Federal Funds Administrator	15	22,378
Assistant Chief, Fire (7)	15	21,089
Citizens Advocate	16	18,599

TITLE	LABOR GRADE	1981 SALARY
Assistant Superintendent, Parks (2)	15	$ 20,952
Business Manager, Parks	15	20,527
Chief Communications	15	~~21,825~~ 21,112
Deputy Chief, Police (3)	15	21,112
Internal Auditor	15	20,310
Attorney, City Council	U	19,280
City Attorney	U	~~24,320~~ 22,518
Associate City Attorney (6)	U	~~13,820~~ 12,796
City Clerk	U	17,000
Council Members (9)	U	5,500

SECTION 3. That employees filling positions classified as Labor Grade 1 through 14 shall not be paid in the excess of the maximum salary fixed for that Labor Grade as follows:

LABOR GRADE	1981 MAXIMUM SALARY
1	$ 9,413
2 - Parking Attendant	10,548
3 - Clerk Typist, Violation Teller, Information Specialist, Clerk - Dispatcher, Kennel Worker, Night Kennel Worker, Custodian (Aviation), Utility Person, Recruit (Police)	11,659
4 - Secretary C, Executive Secretary C, Terminal Police (Aviation), Junior Equipment Operator (Aviation), Parking Control Officer III, Secretary/Receptionist C	12,099
5 - Receptionist - Secretary B, Executive Secretary B, Secretary B, ~~Assistant Ombudsman~~, Mechanics Helper, Garbage Crew Helper, Gardener Helper, Greenhouse Grower, Gardener B, Park Cleaning Route Helper, Secretary B/Bookkeeper, Tree Crew Helper, Grounds Maintenance Helper/Park Mowing Route Helper, Recreation Leader A	12,821
6 - Receptionist A, Accounting Clerk, Secretary A, Personnel Supervisor (Confidential), Assistant Inspector (Weights & Measures), Equipment Operator (Aviation), Walter Filtration & Softener Plant Operator (Trainer, Aviation), Ball Diamond Route Person, Executive Secretary A, Grounds Maintenance B/Boulevard Route Person, Greenhouse Attendant, Custodian, Park Person C,	13,568

LABOR GRADE		
6 (cont.)	Garbage Truck Operator, Golf Course Person, Ice Rink Maintenance, Grounds Maintenance B/ Park Cleaning Route Person, Recreation Director, Relief Person, Grounds Equipment Operator, Grounds Equipment/Tractor Operator, Plant Propagator (Park)	
7 -	Executive Secretary, Bookkeeping - Machine Operator, Minute Record & Status Clerk, Office Administrator - Civilian Personnel Police, Painter 1st Class, Education Specialist (Humane Shelter), Utility Person, EMT - Basic (BLS), Chief Custodian (Aviation), Senior Laborer (Aviation), Construction and General Maintenance Helper, Carpenter and General Maintenance Worker, Gardener, Office Administrator (Park), Park Person B, Painter B/ Painter Helper, Plumber B/Plumber Helper, Recreation Stocker, Special Equipment Operator, Legal Secretary , Assistant Citizen's Advocate	14,120
8 -	Accountant and Bank Reconciliation, ~~Chief Deputy City Clerk~~, Mechanic, Humane Officer, Humane Officer - Technician, Carpenter (Aviation), Heavy Equipment Operator (Aviation), Parking Control Officer II, Work Leader (Parking Garage), Draft Person/Drafting Technician B (Park), Electrician, Fleet Mechanic, High Ranger Operator, Landscape Work Leader/Landscape Foreman, Horticulturist/Floriculturist, Mason Carpenter, Painter, Park Person, Grounds Maintenance A/Park Mowing Route Person, Park Service Officer, Plumber (Park), Supervisor C, Small Motor Mechanic (Park), Stockroom Keeper (Park), Welder (Park), Zoo Attendant, Mechanic (Police), Carpenter and General Maintenance	14,592
9 -	Barrett Law Accountant, Buyer - Purchasing, Administrative Assistant to the Director of City Participation, Equal Employment Opportunity and Affirmative Action Officer, Records Bureau-Civilian Police Technician, Darkroom Technician/ Supervisor, Darkroom Technician, Dispatcher, Painter (Park), Probationary Dispatcher, Park Person, Sergeant, Mason Carpenter (Park), Data Processing Technician, Special Humane Officer, Heavy Equipment Operator (Park), Captain, Grounds Maintenance, Firefighter and Police Officer (Aviation), Parking Control Officer I, Golf Pro, Public Information Officer, Administative Assistant - Research Analyst, Supervisor C (Park), Working Leader (Park), Working Group Leader, General Curator and Animal Education, EMT Advances (ALS), Intake Investigator, Park Service Officer, Park Planner/Administrative Assistant	16,449

LABOR GRADE	1981 MAXIMUM SALARY
10 - Human Relations Representative, Inspector A, Assistant Zoning Enforcement Officer, Engineering Technician, Engineer Assistant, Superintendent of Police Garage, Patrolman (Police), Signal Apprentice (Electrician), Shift Supervisor (EMS), Assistant Supervisor-Roads and Grounds (Aviation), Lieutenant-Police and Fireman/Crash (Aviation), Golf Pro-Greenskeeper (McMillen Park), Buyer (Purchasing), Recreation Supervisor B (Theatre Manager), Park Supervisor B, Supervisor B (Park), Firefighters, Project Technician, Contract Compliance Officer, Chief Deputy City Clerk	$ 18,385
11 - Chief Investigator/Conciliation Specialist, Conciliation Compliance Officer, Sergeant, Lieutenant, Technician (Communications), Signal Electrician, Director - Senior Citizen's Center - Supervisor A, Parks Supervisor A - Construction and Repair, Supervisor A - Director of Special Services (Lawton Office), Engineer (Planner Parkitecture Supervisor A), Park Supervisor A, Supervisor B - Recreation - Director of Playgrounds and Recreation Centers, Supervisor B - Director of Camping and Outdoor Education (Franke Day Camp), Platoon Captains (Fire), Captains (Fire), Lieutenants (Fire), Lieutenants (Communications)	19,023
12 - Assistant Director of Purchasing, Administrative Assistant (CD&P), Land Use Administrator, Assistant Planner (Sub-Area Planning), Assistant Planner (Design), Zoning Enforcement Officer, Junior Engineer, Lieutenants (Police), Inspector (Weights and Measures), Manager Humane Shelter, Captain - Police, Fire, Crase (Aviation), Senior Mechanic (Aviation), Superintendent Water Plant (Aviation), Senior Roads - Grounds Supervisor - (Aviation), Captains (Communications), Captains (Police), Platoon Captains (Fire)	19,797
13 - Financial Accountant, Clerk to the Board of Works, Land Acquisition Agents, Director of Citizens Participation, Captain (Police), Assistant Chief-Technical, Chief Dispatcher, Chief Technician, Signal Foreman, Assistant EMS Director, Assistant Airport Manager - Operation, Assistant Manager - Office and Finance, Chief - Crash - Fire-Rescue and Police, Senior Electrician, Parking Administrator, ~~Assistant Director (Fire)~~, District Chiefs (Fire), Financial/Relocation Specialist, Sign and Marking Supervisor	20,987
14 - Deputy Director (MHRC), Staff Attorney (MHRC), Associate Planner (Urban Form), Project Engineer, Chemist, ~~Major (Police)~~, Civil Defense Director, Assistant Traffic Engineer, Project Engineer, EMS Director, Assistant Airport Manager, Zoo Director, ~~Corporation Counsel~~, Signal Superintendent/ Jr. Engineer	22,095

~~Special Note to~~ Section 3:

~~A. All sworn officers, up to and including Captains, regularly assigned to "B" and "C" shifts of the Fort Wayne Police Department, shall receive a shift differential as follows:~~

~~(a) Those regularly assigned to "B" shift, or any shift beginning between 12 Noon and 3:00 P.M. shall have added to their regular determined earnings 5% of the base patrolman's salary for such pay period.~~

~~(b) Those regularly assigned to "C" shift, or any shift beginning between 9:00 P.M. and 12 Midnight, shall have added to their regular determined earnings 10% of the base patrolman's salary for each pay period. Those eligible for the shift differential shall not include patrolmen with less than six months seniority, civilian employees, any officers regularly assigned to the Communications Department or the Department of Traffic Engineering. In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the shift differential for police pension purposes.~~

A. Technician classifications for police officers are established to reflect greater responsibilities and pay rates over other basic officers as determined by department management. Technician adders are as follows to a limited total of $24,400:

Technician I Rating	$700 per year
Technician II Rating	$400 per year
Detective I Rating	$500 per year
Detective II Rating	$300 per year

Detective II rating and bonus shall be given to all police officers who are classified as Detectives and who have completed (2) two years of service in the Detective Bureau. Detective I rating and bonus shall be given as deemed appropriate by the Chief of Police. In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Section 48-6403, be considered as including the technician pay for police pension purposes.

B. All sworn personnel of the Fort Wayne Police Department being regularly employed as police officers shall receive monetary incentive for successfully completing courses at an accredited college or university as follows:

(a) From 1 - 60 semester hours, or 1 - 90 quarter hours the officer shall receive a bonus of $10 per year for every semester or quarter completed with a grade "C" or better.

(b) In excess of 60 semester hours or 90 quarter hours, the officer shall receive a bonus of $10 per year for every semester hour completed with a grade "C" or better.

(c) An additional bonus of $300 per year shall be granted to all officers receiving a four-year baccalaureate degree or its equivalent. Those receiving a two-year degree or its equivalent, shall receive a bonus in the amount of $150. In no case shall the bonus for an earned degree exceed $300 or a total bonus for any one officer exceed $1,500.

(d) Those attending police oriented seminars, conferences, institutes, or schools shall recive ½ semester or 3/4 quarter hour of credit upon successful completion of the course.

The bonus shall be added to the officer's regularly determined earnings. In no event shall the base salary of a first class patrolman, within the meaning of Burns Indiana Statutes Annotated Section 48-6403, be considered as including the educational bonus for police pension purposes. Those eligible for the educational incentive program shall not include officers regularly assigned to the Communications Department or the Department of Traffic Engineering.

SECTION 4. That employees covered by bargaining units will receive a salary established by collective bargaining between the official representatives of management and labor, so long as the negotiated salaries do not exceed the maximum salary authorized in Section 3 above.

SECTION 5. That exempt employees in Labor Grades 1 through 14 and unclassified employees shall receive salary increases which approximate those increases achieved through the collective bargaining process for similar type positions.

SECTION 6. That the agreements achieved as a result of Section 4 above will be submitted to the Common Council prior to the adoption of the 1981 Budget Appropriation Ordinance.

SECTION 7. That it is the policy of the City of Fort Wayne to insure meaningful and conscientious collective bargaining which results in fair and equitable wages for all employees of the City.

SECTION 8. That from and after the first day of January 1, 1981, all appointive officers, employees, deputies, assistants, departmental and institutional heads of the Civil City of Fort Wayne, Indiana be paid according to this, the above, and the following provisions of this ordinance, subject to budgetary provisions.

SECTION 9. All departments must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

SECTION 10. If any section, clause, sentence, paragraph, part or provision of this ordinance shall be held invalid, it shall be conclusively presumed that this ordinance would have been passed by the Common Council

without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 11. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

COUNCILMAN

APPROVED AS TO FORM AND LEGALITY July 25, 1980.

John Logan
City Council Attorney

BILL NO. S-80-07-22

SPECIAL ORDINANCE S-80-_____

AN ORDINANCE fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1981.

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have assigned to each employee of the City of Fort Wayne a labor grade according to the classification system originally established by Ordinance No. S-84-73, which grades accurately reflect the duties and responsibilities of said employees; and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each employee of the City of Fort Wayne, according to labor grade; and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that salaries are fair and equitable, and provide an incentive for persons to seek and hold employment with the City of Fort Wayne, and

WHEREAS, the funds for such salaries are to be provided from the 1981 City Budget and other sources as may be specified by the Common Council.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the City of Fort Wayne, Indiana, shall be classified by departments, titles, and labor grades, and that no charge shall be made in any title or in any labor grade level without approval of the Common Council. Further, no employee shall be regraded or retitled during 1981 unless the employee is promoted and no new positions shall be

created without approval of the Common Council.

SECTION 2. That the following positions shall be authorized for Labor Grades 15 through 20 and unclassified and that employees filling these positions shall not be paid in excess of the salary specified herein:

TITLE	LABOR GRADE	1981 SALARY
Mayor	20	$ 32,000
Controller	19	31,107
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Executive Director, MHRC	17	23,427
Director, Purchasing	16	22,900
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Traffic Engineer	16	23,950
Legal Advisor, Police	16	23,600
Federal Funds Administrator	15	22,378
Assistant Chief, Fire	15	21,089

TITLE	LABOR GRADE	1981 SALARY
Assistant Superintendent, Parks	15	$ 20,952
Business Manager, Parks	15	20,527
Chief Communications	15	21,825
Assistant Chief, Police	15	22,205
Deputy Chief, Police	15	21,112
Internal Auditor	15	20,310
Citizens' Advocate	15	18,500
Director, Citizens' Participation	15	18,500
Attorney, City Council	U	19,280
City Attorney	U	24,320
Associate City Attorney	U	13,820

SECTION 3. That employees filling positions classified as Labor Grade 1 through 14 shall not be paid in the excess of the maximum salary fixed for that Labor Grade as follows:

LABOR GRADE	1981 MAXIMUM SALARY
1	$ 9,413
2	10,548
3	11,659
4	12,099
5	12,821
6	13,568
7	14,120
8	14,592
9	16,449
10	18,385
11	19,023
12	19,797
13	20,987
14	22,095

SECTION 4. That employees covered by bargaining units will receive a salary established by collective bargaining between the official representatives of management and labor, so long as the negotiated salaries do not exceed the maximum salary authorized in Section 3 above.

SECTION 5. That exempt employees in Labor Grades 1 through 14 shall receive salary increases which approximate those increases achieved through the collective bargaining process for similar type positions.

SECTION 6. That the agreements achieved as a result of Section 4 above will be submitted to the Common Council prior to the adoption of the 1981 Budget Appropriation Ordinance.

SECTION 7. That it is the policy of the City of Fort Wayne to insure meaningful and conscientious collective bargaining which results in fair and equitable wages for all employees of the City.

SECTION 8. That from and after the first day of January 1, 1981 all appointive officers, employees, deputies, assistants, departmental and institutional heads of the City of Fort Wayne, Indiana be paid according to this, the above, and the following provisions of this ordinance, subject to budgetary provisions.

SECTION 9. All departments must conform to Personnel policies as approved by the Mayor and administered by the City's Personnel Department.

SECTION 10. If any section, clause, sentence, paragraph, part or provision of this ordinance shall be held invalid, it shall be conclusively presumed that this ordinance would have been passed by the Common Council without such invalid section, clause, sentence, paragraph, part or provision.

SECTION 11. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

COUNCILMAN

APPROVED AS TO FORM AND LEGALITY July 14, 1980.

JOHN E. HOFFMAN
City Attorney

Read the first time in full and on motion by Stier, seconded by Eisbart, and duly adopted, read the second time by title and referred to the Committee Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on ~~_____~~, the ~~_____~~ day of ~~_____~~, 19____, at ~~_____~~ o'clock ~~____~~ M.,E.S.T.

DATE: 7-15-80

Charles W. Westerman
CHARLES W. WESTERMAN
CITY CLERK

Read the third time in full and on motion by Stier, seconded by Eisbart, and duly adopted, placed on its passage. PASSED ~~(LOST)~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	8	1			
BURNS	X				
EISBART	X				
GiaQUINTA	X				
NUCKOLS	X				
SCHMIDT, D.		X			
SCHMIDT, V.	X				
SCHOMBURG	X				
STIER	X				
TALARICO	X				

DATE: 7-29-80

Charles W. Westerman
CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ZONING MAP)~~ ~~(GENERAL)~~ ~~(ANNEXATION)~~ (SPECIAL) ~~(APPROPRIATION)~~ ORDINANCE ~~(RESOLUTION)~~ No. S-81-80 on the 29th day of July, 19 80.

ATTEST: ~~(SEAL)~~

Charles W. Westerman
CHARLES W. WESTERMAN - CITY CLERK

Vivian G. Schmidt
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 30th day of July, 19 80, at the hour of 2:30 o'clock P. M.,E.S.T.

Charles W. Westerman
CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this 31st day of July 19 80, at the hour of 9 o'clock P M.,E.S.T.

WINFIELD C. MOSES, JR.
MAYOR

Read the first time in full and on motion by _____, seconded by _____, and duly adopted, read the second time by title and referred to the Committee _____ (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19____, at _____ o'clock ___M.,E.S.T.

DATE: _____

_____
CHARLES W. WESTERMAN
CITY CLERK

Read the third time in full and on motion by _____, seconded by _____, and duly adopted, placed on its passage. PASSED (LOST) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	3	6			
BURNS	X				
EISBART		X			
GiaQUINTA		X			
NUCKOLS		X			
SCHMIDT, D.	X				
SCHMIDT, V.		X			
SCHOMBURG	X				
STIER		X			
TALARICO		X			

DATE: _____

_____
CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION) ORDINANCE (RESOLUTION) No. _____ on the _____ day of _____, 19_____.

ATTEST: (SEAL)

_____ _____
CHARLES W. WESTERMAN - CITY CLERK PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the _____ day of _____, 19_____, at the hour of _____ o'clock _____ M.,E.S.T.

_____
CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this _____ day of 19_____, at the hour of _____ o'clock ____M.,E.S.T.

_____
WINFIELD C. MOSES, JR.
MAYOR

SUSPENSION OF RULES

BILL NO._____

COUNCILMAN_____, MOVED TO SUSPEND THE RULES ON THE PASSAGE OF BILL NO._____, AT THE MEETING OF THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA HELD ON _____ THE _____DAY OF_____, 19_____. SAID MOTION WAS SECONDED BY COUNCILMAN_____, AND DULY PASSED BY UNANIMOUS VOTE OF ALL LEGALLY ELECTED MEMBERS OF THE COMMON COUNCIL. THE ABOVE BILL NO._____ WAS THEN PLACED ON PASSAGE.

DATE:_____

_____ _____

CHARLES W. WESTERMAN - CITY CLERK PRESIDING OFFICER

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	4	5			
BURNS	X				
EISBART		X			
GiaQUINTA		X			
NUCKOLS		X			
SCHMIDT, D.		X			
SCHMIDT, V.		X			
SCHOMBURG	X				
STIER	X		Last		
TALARICO	X				

PASSED AND ADOPTED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA, AS_____.

ATTEST: (SEAL)

DATE:_____

_____

CHARLES W. WESTERMAN - CITY CLERK

Read the first time in full and on motion by_____, seconded by _____, and duly adopted, read the second time by title and referred to the Committee_____(and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on_____, the _____day of _____, 19_____, at _____o'clock___M.,E.S.T.

DATE:_____

_____
CHARLES W. WESTERMAN
CITY CLERK

Read the third time in full and on motion by_____, seconded by_____, and duly adopted, placed on its passage. PASSED (LOST) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT:
TOTAL VOTES	9	0			
BURNS	X				
EISBART	X				
GiaQUINTA	X				
NUCKOLS	X				
SCHMIDT, D.	X				
SCHMIDT, V.	X				
SCHOMBURG	X				
STIER	X				
TALARICO	X				

DATE:_____

_____
CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION) ORDINANCE (RESOLUTION) No._____ on the _____day of _____, 19_____.

ATTEST: (SEAL)

_____ _____
CHARLES W. WESTERMAN - CITY CLERK PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the_____day of _____, 19_____, at the hour of _____o'clock _____M.,E.S.T.

_____
CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this _____day of 19_____, at the hour of_____o'clock ____M.,E.S.T.

_____
WINFIELD C. MOSES, JR.
MAYOR

BILL NO. S-80-07-22 (corrected) (as amended)

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN ORDINANCE fixing the salaries of each and every appointive officer, employee, deputy, assistant, department and institutional head of the Civil City of Fort Wayne, Indiana for the year 1981

HAVE HAD SAID ORDINANCE UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID ORDINANCE DO PASS. (as amended)

JAMES S. STIER, CHAIRMAN

MARK GiaQUINTA, VICE CHAIRMAN

BEN EISBART

PAUL M. BURNS

DONALD J. SCHMIDT

7-29-80 CONCURRED IN

DATE CHARLES W. WESTERMAN, CITY CLERK

Memorandum

To Members of the Common Council Date July 28, 1980

From Win Moses, Jr., Mayor

Subject Recommended Amendments to the 1981 Salary Ordinance

COPIES TO:

Pursuant to your request I am recommending that the labor grades of two positions be amended in the 1981 salary ordinance. These are:

1. "Citizen's Advocate" currently listed as a labor grade 14 should be changed and inserted as a labor grade 16.

2. The position entitled "Assistant Ombudsman" should be changed to read "Assistant Citizen's Advocate" and the labor grade should be changed from a 5 to a labor grade 7.

In addition, three other changes have come to my attention which should be corrected. First, the position titled "Assistant Chief, Fire" is listed under two different labor grades, 15 and 13. The listing for "Assistant Chief, Fire" under labor grade 13 should be deleted. Second, the position of Chief of Communications had a salary which was inaccurately calculated. The proposed 1981 salary listed in the salary ordinance included technical pay in the calculation. This should not have been included, therefore, the 1981 salary should be amended to read "$21,112". Third, the position titled "Chief Deputy City Clerk" should be reclassified from a labor grade 8 to a labor grade 10.

DATE 7-28-80 CONCURRED IN

CHARLES W. WESTERMAN, CITY CLERK

Memorandum

To Members of the Common Council Date July 28, 1980

From Win Moses, Jr., Mayor

Subject Board of Safety Director

COPIES TO:

Type in Journal

In response to your request regarding the functional role of the full time Director of the Board of Safety, I am pleased to submit the following information for your review:

As was indicated in the job description which has already been provided to Council, the Director of Public Safety will "manage the various City departments responsible for preserving the well being and safety of Fort Wayne's citizens". In exercising this responsibility the Director of the Board of Safety, along with the other members of the Board, shall function as the immediate supervisor of the heads of the various public safety departments. In addition, the Director of the Board of Public Safety will be responsible for maximum feasable coordination of the various safety departments' activities to ensure a complimentation of efforts.

While it is my view that the Board of Safety, primarily through its full time Chairperson/Director, will be the immediate supervisor of the various safety departments, this in no way should be construed as unnecessarily limiting the communications between department heads and my office. As with any other major department, personnel need only to contact my office and time is readily made available for whatever issue or purpose is necessary.

This structure and supervisory relationship permits the maximum attention to detail on a day to day basis by the full time professional Chairperson/Director of the Board of Safety without sacrificing the mayoral responsibility for policy and direction and implementation.

CONCURRED IN

DATE 7-28-80 CHARLES W. WESTERMAN, CITY CLERK

DEFINITION

Under the direction of the Mayor to manage and supervise the administration and planning for police, fire, EMS, communication, weights and measures, traffic engineering and other public safety functions and departments; and to do related work.

EXAMPLES OF DUTUES

The Director of Public Safety will manage the various city department's responsible for preserving the well being and safety of Fort Wayne's citizens. This responsibility will include: Chairing all Board of Safety meetings and exercising the legal responsibilities of a member of the Board of Safety; approving all purchase orders originating in Board of Safety departments; establishes policy guidelines for the operation of each department under the Board of Safety's purview; establishes management system's to insure adherence to the policy guidelines; approves and oversees promotions and transfers within departments; approves all new hires and oversees the hiring process in the Board of Safety departments; advises the Mayor on matters pertaining to public safety and the operation of the Safety departments; attempts to facilitate communication and information flow between the Board of Safety departments - i.e. to guarantee that each departments activities are designed to support and compliment the activities of other safety departments; is a member of the Mayors Cabinet; aids the Controllers in the preparation of departmental budgets and provides on-going budgetary review with an eye towards increasing efficiency; channels information from the safety departments to the press and the public; provides coordination between state and county safety departments and their counterpart in the City; directs the establishment of disciplinary procedures and decides the precise nature of the discipline to be administered to Board of Safety employees under a given set of circumstances

EDUCATION AND EXPERIENCE:

Any combination equivalent to graduation from college with a master's degree in public, public safety, or law enforcement administration; four years of experience in progressively responsible law enforcement work; two years managing or directing a public safety department

KNOWLEDGE AND ABILITIES:

Knowledge of the principles and practices of police science and firefighting administration; knowledge of the principles of communications and emergency medical procedures; knowledge of state and local weights and measures laws; knowledge of the principles of traffic engineering; ability to direct and coordinate supervisors and other employees engaged in a variety of public safety operations; ability to coordinate budgets and funding from state and federal agencies; ability to direct, analyze and act upon formal studies of crime, accident, fire and other patterns and to make appropriate recommendations to the Mayor and to the general public; ability to establish and maintain effective working relationships with administrators, employees and the public; skill in oral and written communication.

License Needed: None

Immediate Supervisor: Mayor

Hours: 8:00 A.M. - 5:00 P.M.

Salary: C. C. Grade 18

Revised: July 1980

AMENDMENTS TO THE SALARY ORDINANCE BILL NO. S-80-07-22 (CORRECTED)
JULY 17, 1980 - THURSDAY -

AMENDMENT

Motion was made by Councilman GiaQuinta and seconded by Councilman Talarico as follows:

That the salary of the Administrative Assistant should be set at $19,250.

Motion duly passed

AMENDMENTS TO THE SALARY ORDINANCE BILL NO. S-80-07-22 (CORRECTED)
JULY 24, 1980 - THURSDAY

Motion was made by Councilman Eisbart and seconded by Councilman D. Schmidt as follows:

That the salary of the City Attorney should remain the same as the salary of 1980 -- 22,518

Motion duly passed

Motion was made by Councilman Eisbart and seconded by Councilman D. Schmidt as follows:

That the salary of the Associate City Attorneys should remain the same as the salary of 1980 - 12,796

Motion duly passed

AMENDMENTS TO THE SALARY ORDINANCE BILL NO. S-80-07-22 (CORRECTED)
JULY 28, 1980 - MONDAY - COMMITTEE SESSION

AMENDMENT

A motion was made Councilman GiaQuinta and seconded by Councilman Nuckols as follows:

To restore back to the "Associate Attorneys of the City of Fort Wayne" 6 (six) persons (attorneys) from the amended 5 (five) persons (attorneys) passed by the Common Council.

Ayes:	Nays:	Abstained:
5	3	1

Motion duly adopted

ADMENDMENT

A motion was made by Councilman Talarico and seconded by Councilman Stier as follows:

To create a Director of Public Safety position at a maximum salary of $26,800 paid annually

Ayes:	Nays:	Abstained:
6	3	

Motion duly adopted

ADMENDMENT

A motion was made by Councilwoman V. Schmidt and seconded by Councilman Talarico as follows:

That the Police Chief salary maximum and the Fire Chief salary maximum be set at $27,000 paid annually

Ayes:	Nays:	Abstained:
6	3	

Motion duly adopted

A motion for reconsideration was made by Councilman Eisbart as follows:

Motion referred to the Common Council on reconsideration

Ayes:	Nays:	Abstained:
9	0	

Motion duly adopted

AMENDMENT

A motion was made by Councilman Talarico and seconded by Councilman Stier as follows:

That the majors police should be reinstated in the ordinance

Yes	No
4	5

Motion LOST

AMENDMENT

Motion was made by Councilman D. Schmidt and seconded by Councilman Eisbart as follows:

A motion for reconsideration

Yes	No
7	2

Motion duly passed

AMENDMENT

Motion was made by Councilwoman V. Schmidt and seconded by Councilman GiaQuinta as follows:

That the major police be deleted from the ordinance

Yes	No
6	3

Motion duly passed

AMENDMENT

Motion was made by D. Schmidt and seconded by Councilman Burns as follows:

That the Civil Defense Director be deleted from the ordinance

Yes	No
3	6

Motion LOST

AMENDMENT

Motion was made by Councilwoman V. Schmidt and seconded by Councilman Stier as follows:

That all of Section A be deleted from the ordinance

Yes	No
9	0

Motion duly passed

A motion was made by V. Schmidt and seconded by Councilman Stier as follows:

Motion to approve the ordinance

Yes	No
8	1

Motion duly passed

AMENDMENTS TO THE SALARY ORDINANCE BILL NO. S-80-07-22 (CORRECTED)
JULY 29, 1980 - 7:00 P.M.

Motion was made by Councilman GiaQuinta and seconded by Councilman Burns as follows:

To reset the salary of the Fire Chief and the Police Chief from the proposed salary of the Council $26,800 back the original proposed salary $25,481

Yes	No
9	0

Motion duly passed

AMENDMENT

Motion was made by Councilman Burns and seconded by Councilman D. Schmidt as follows:

Those receiving a city car should have $3,000 deducted from their salary excluding the Mayor, Board of Works Chairman, Fire Chief and Police Chief

An amendment was made by Councilman D. Schmidt to Councilman Burns motion and seconded by Burns

That those receiving a city should have $2,000 deducted from their salary excluding the Mayor, Board of Works Chairman, Fire Chief and Police Chief and also use the car after work for pleasure

Yes	No.
3	6

Motion LOST

AMENDMENT

Motion was made by Councilwoman V. Schmidt and seconded by Councilman D. Schmidt as follows:

That major police be deducted from the ordinance

Yes	No	Abstained
4	3	2

Motion LOST

AMENDMENT

Motion was made by Councilman D. Schmidt and seconded by Councilman Schomburg as follows:

P.B.A. to give their views regarding the major police (why they should be deleted from the ordinance)

Yes	No
3	6

Motion LOST

ADMENDMENT

A motion was made by Councilman Eisbart and seconded by Councilman Stier as follows:

That the Police Chief salary maximum and the Fire Chief salary maximum be set at $26,700 paid annually

Ayes:	Nays:	Abstained:
4	5	

Motion on amendment LOST

A motion was made by Councilman Nuckols and seconded by Councilman Stier as follows:

That the Police Chief salary maximum and the Fire Chief salary maximum be set at $26,800 same as the salary of the Director of Public Safety position

Ayes:	Nays:	Abstained:
6	3	

Motion duly adopted

DIGEST SHEET

A-80-07-22 (Corrected/Amended)

TITLE OF ORDINANCE: Special Ordinance Fixing Salaries for 1981

DEPARTMENT REQUESTING ORDINANCE: Controller

SYNOPSIS OF ORDINANCE: An Ordinance fixing the salaries of each and every appointive officer, employee, deputy, assistant, departmental and institutional head of the City of Fort Wayne, Indiana for the year 1981.

EFFECT OF PASSAGE: Statutory requirements.

EFFECT OF NON-PASSAGE: Non-compliance with statute.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

ASSIGNED TO COMMITTEE: